

R. AND MRS. LOUIS C, BAKER, Jr., of Mala, will entertain at dinner temerrow ant in honor of Miss Jean Nelson Long, aughter of Mr. and Mrs. William H. Long, of animore, whose engagement to William T. pacham, of New York, was announced in the gring. The other guests will include Miss Emily Barkoe Thayer, Miss Elizabeth M. Cheston, Ess M. Elizabeth Deans, Miss Elizabeth G. Williams, Miss Agnes Clarke Kennedy, Miss Ante S. Lewis, Miss Marion Twiggs Myers, 10se Linda W. Baker, Miss Sarah A. Baker. giward Madeira, Francis Grant, Johns Hop-Mrs. John C. Bell, Jr., Henry Nellson, Caspar Townsend, Howard Kneedler, Harold Gile, of Princeton, N. J.: William H. Long, Jr., Horace Butler and W. West Frazer, 3d.

Mrs. Walter T. Baird, of Brook Knoll, Merion, will entertain a number of this senson's debuunter in honor of Miss Roberta Brown Downing daughter of Mrs. Robert W. Downing, of im Locust street, at the theatre on Wednesday afternoon, February 10. The other guests will Mrs. Downing, Miss Hansell French Earle, Miss Katherine Zimmerman Ogden, Miss Mary Arrean Miller, Miss Jean Morris Lillie, Miss Jane Harding, Miss Anna Mary Walthour, Miss Mary Hall Laird, Miss Elinor Judd Bean, Miss Katherine Tenney. The guests will afterward have ten at the Bellevue-Stratford.

Miss Marie Tempest was guest of honor at a sception given yesterday afternoon by members of the Plays and Players' Club at the clubrooms, 43 South 18th street.

Miss Tempest were a stunning suit of fawncolored cloth, with which she wore a rather large hat of the same shade, which was topped with ostrich feathers.

Mrs. Howard Reber presided at the tea table. Among the guests were Mrs. David Lewis, Mrs. I. Harrison Smith, Mrs. Edward Warrick, Mrs. Edward Beecher Finck, Miss Sarah Finck, Miss Mary Hall Laird, Miss Anna O'Neil, Miss Florence Woodruff, Doctor Hoyt, Mrs. W. Yorke divenson.

In the evening a number of the Plays and Players gave a theatre party.

Mr. and Mrs. Barclay H. Warburton entermined at a small theatre party last night in bosor of Miss Marie Louise Wanamaker.

Mr. and Mrs. Joseph L. Phillips, of Torressale, will give a small children's party this afternoon for their children, Louise Phillips and Walter Phillips.

The Misses Thornton, of the Burlington, will be at home on Fridays until May.

Mrs. James Y. Gallagher has sent out announcements of the marriage of her daughter, Miss Edna Isabel Gallagher, and Harold Havelock Kynett, Jr., of this city. The marriage took place yesterday.

Mr. and Mrs. John S. Gustine, of 1813 Pine street, have issued invitations for a theatre party, followed by a supper and dance at the Bellevue-Stratford, on Tuesday, February 2. There will be about 20 guests present.

Invitations have been received from Theodore 2. Grayson for a dance on Monday evening. Pebruary 1, at the Rittenhouse, to meet Mr. and Mrs. A. H. Carver.

Dr. and Mrs. Thomas S. Stewart have sent est invitations for a dinner dance at the Merion Cricket Club, on Saturday, Februnry 7.

Mrs. David Lewis, who has been visiting Captain William R. Rush, U. S. N., and Mrs. Aush, of the Boston Navy Yard, will return home Thursday.

Mrs. Menner, of the Navy Yard, left this Borning for New York, where she will be the guest of her sister for about 10 days,

Miss Adelaide Hanna, of Columbus, O., one of the popular debutantes of this season, is Visiting Mrs. John Jacobs, of the "Latch Out,"

#### ALONG THE MAIN LINE BALA-Mrs. John G. Fleck and Miss Dorothy

Flock will give a card party and dance Thursday night, February 4, in the garage of their bome, on Bala avenue. Mr. and Mrs. Walter Scott Detwiler, of City

ue, will entertain the members of their ard club at dinner the night of Tuesday, Feb-TURRY 2.

NARBERTH -The Narberth Assembly will give another of its series of dances tonight in Elm Hall. Edwin P. Dold is chairman of the comwittee in charge of the dances; Tristan B, du Marais, William J. Henderson, George Supples and Andrew Greene form the other members

of this committee. Mrs. Edwin P. Lindsay, of Bristol, N. H., who expected to be the guest of Miss Hulda Jefferies last week, will not reach Narberth until some time during this coming week.

WAYNE-C. Harold Wood, who has spent the Pat six months in Kansas City, has returned is Wayne, and is visiting his parents, Mr. and Mra Charles H. Wood, at the Waynewood. C. B. Frost, Jr., has returned from France and is visiting his parents, Mr. and Mrs. C. Prost. While in France Mr. Frost was held Ma German war spy. He will spend the rest to the winter in Wayne, returning to France in the carly spring.

#### ALONG THE READING

"Hotch Potch," a musical comedy in three will be presented by the Paint and Powder Club, auxiliary to the Jenkintown Choral, on esday and Thursday evenings, January 37 and 28, at the Jenkintown Auditorium on York road.

The younger set of the Old York road section have been busily engaged in preparation for this production for several months, and it promlits to surpass anything yet given by the club The cast includes the following: Honsparte, the solising porter, George Hallowell; magazine elerk, George Flounders; Lord Gilbert Duttonitad, a weary Englishman, Walter Scott Daly; Ferest Van Balin, a grouchy bachelor. Marray Patterson; Miss Araminta Arabella "Pour, a tender-hearted female, Miss Myrtle Makas; Tom Winton, a trifle bent, Walter Ames Corntassal, a foxy farmer, John A. Barder; Mrs. Clarendon, a charming widow, Esther Wass; Edythe, Mrs. Clarendon's

Hop, Miss Margaret Waters. the charus, under the direction of Frederick the following: Miss Edith Papel May Maybelle Buck, Miss Blate Daniels,

Miss Eleanor Jones, Miss Dorothy Ruddach, Miss Helen Palmer, Miss Dorothy Mills, Miss Emily Smith, William Buck, John Betts, Watson Chesterman, Charles Jones, Joseph L. Jones, 3d, Inglais Gayley, Howard McKee, Lyle Holmes, Carl Gianz and John Robinson.

#### GERMANTOWN

Announcement has been made of the marriage of Miss Laura V. Lindley, of East Haines street, and Robert Coulter, of Baynton street. The ceremony was performed last week by the Rev. Charles Wesley Burns, D. D., pastor of the First Methodist Episcopal Church.

Mr. and Mrs. Alfred Moorhead North are at present in Palm Beach, Fla., on their wedding trip. Mrs. North was Miss Dorothea Schell before her marriage on Thursday, January 7.

Priends of Joseph B. Cope will regret to hear that he is ill at his home on Washington

#### WEST PHILADELPHIA

Mrs. Edward Storey, of Hamilton Court, will entertain this afternoon at "bridge," followed by a luncheon. Her guests will be Mrs. Arthur Guy, Mra. Charles Daniel, Mrs. George Urquhart, Mrs. William Dixon, Mrs. Walter Eels. Mrs. Watson W. Walton, Mrs. Silas Tomlinson, Mrs. Frank B. Stockley and Mrs. Robert Briggs.

Mrs. Melvin Londree James will be hostess at a luncheon today at her apartments in Stoneleigh Court. An abundance of early spring flowers will be attractively arranged and form the decorations. Her guests will include Mrs. Eugene Newton Crosby, Mrs. Howard Addie Terry, Mrs. Harry Leslie Tout, Mrs. Harry W. Seuffert, Mrs. Harry Franklin Smith, Mrs. Joseph C. Kinsel and Mrs. William Myers.

Mrs. James M. Crowell, of 214 South 41st street, has sent out invitations for a tea, Friday, January 29, from 4 until 6 o'clock, to meet Mrs. Thomas Beaver Browne, of Wynnewood. Mrs. Browne will be remembered as Miss Marcy Curtin.

#### NORTH PHILADELPHIA

Mr. and Mrs. Benjamin Sidenbach, of 1852 North Park avenue, celebrated the 25th anniversary of their marriage yesterday in Atlantic City. They were accompanied by their children, Mr. and Mrs. Clarence L. Meyers and Mr. and Mrs. Joseph Steppacher.

A surprise linen shower was given in the home of Miss Rea Friedman, 2003 North 11th street, in honor of Miss Friedman and her fiance, Simon Sefkovith, last week. The entertaining was done by Miss Anna Hinickman, Maurice Stern, Mitchell Fow, Harry Sefkovith and Jacob Friedman.

Mr. and Mrs. J. Louis Kates, of 217 North 34th street, have sent out invitations for a dinnerdance on Saturday night.

#### SOUTH PHILADELPHIA

Miss Genevieve Eckfeldt, of 1723 Mifflin street, will entertain at a dinner-dance at the Hotel Adelphia tonight in honor of Miss Marie Veronica Cantz, of Washington, D. C. La France roses will be used principally in the decorations. Miss Eckfeldt's guests will include Miss Marie Veronica Cantz, Miss Amelia M. Conway, Miss Katherine M. Rigney, Miss Regina Schuyler, Miss Alma Lozier, Miss Edith Parsons, Miss Margaret Kimberly, Miss Irma Barren, Miss June Thomas, Miss Marie Allen, Miss Agnes Turner, William J. Rigney, Jr., John Welsh, James M. Kelly, John Regenold, Harold Wright, Bennett King, Malcom Graham, Thomas Rattigan, William Allen, Richard Carstairs, of Philadelphia, and Robert Enderly and John O'Connell, of Boston, Mass.

Mrs. Samuel Mellin, of 1961 South street, entertained the ladies of the Monday evening sewing class at tea yesterday afternoon. They are now working on children's garments for the Medico-Chirurgical Hospital.

Those present were Mrs. John Hutchinson, Mrs. Jane Clark, Miss Rose Borkin, Mrs. William Clark and Mrs. William Weber.

During the afternoon several musical selections were rendered by William A. Connor, a well-known pianist.

Dr. and Mrs. J. P. Coll. of the Girard Estate, entertained Thursday night. Their guests included Miss D. Waddell, Miss V. Velimeyer, Miss M. Bunn, Miss D. Robb, Mrs. Davis, Miss H. Coll, Miss M. McCue, Dr. and Mrs. A, B, Coll, Mr. and Mrs. James Coll, Sr., J. Eppen. J. Simon and James A. Farley.

#### NORTHEAST PHILADELPHIA

A surprise party was given in honor of Miss Florence Pflieger, daughter of Mr. and Mrs. Pflieger, at their home, 627 Dauphin street, A musical program was furnished by R. Parker, F. Sack, R. Klein, R. Albright and W. Wrigley. Recitations were given by Miss Ruth Messinger. Among the guests present were Miss Clara Keherer, Miss Laura Adams, Miss Ruth Messinger, Miss Florence Pflieger, Miss Stella Young, Miss Vera Klein, Miss Marie Blase, Thomas Baldwin, William Wrigley, Albert Pflieger, Paul Klein, Russel Albright, Frank Sack, Raymond Klein and Raymond Parker.

#### FRANKFORD

Mrs. William Hall will entertain the members of her sewing circle Friday afternoon, January 29, which will include Mrs. Franklin Cartledge, Miss Bernice Cartledge, of 3102 Decatur street; Miss Ella C. Patterson, Mrs. George Potts, Miss Nell Travis, Miss Ada Travis, Miss Clara Case, of \$634 Tulip street, and Mrs. John Stevenson.

Mrs. J. P. Ball, of 5001 Frankford avenue, entertained this week at bridge.

Miss Elinore Gallagher, of Rhawn street, will have Miss Kathryn McDonnell, of Atlantic City, as her guest until February.

#### ROXBOROUGH

Mrs. Clarence C. Keever, of Harmon road and Ridge avenue, is entertaining informally this afternoon. Her guests are Miss Anne Burwell, Mrs. Frederick Griffin, Mrs. Benjamin Johnson, Mrs. Albert C. Rommel, Mrs. John Warrington and Mrs. William Patton.

Mr. and Mrs. Charles Service Taylor have returned from their wedding journey through the South and are receiving at their new home, 333 Roxberough avenue. Mrs. Taylor will be remembered as Miss Grace Lillian Temple, daughter of Mrs. Emily Temple, of the Ridge avenue.



MISS HELEN SANDERS

Photo by A. Frederick Bradley

Miss Sanders, who is very prominent in Amateur affairs will dance the Pavlowa gavotte with Norris Henderson at "Fads and Fancies" on February 3

A LUNCHEON and dinner will be the sum total in the debutante affairs of today.

Mr. and Mrs. Frank Granger Kennedy, of 2043 Spruce street, will give a small breakfast in honor of Miss Elenor Judd Bean, daughter of Mr. and Mrs. Charles H. Bean. Those present will be Miss Elizabeth Wistar, Miss Louisa Davis, Miss Lucia A. Warden, Miss Huberta Potter, Miss Marjorle Taylor, Miss Frances Tyson, Miss Roberta Downing.

Miss Margot Ellis Scull, daughter of Mr. and Mrs. William Ellis Scull, will be guest of honor at a dinner which Mr. and Mrs. Charles Platt. Jr., will give at their home, 1809 De Lancey place. Their guests will include Miss Helen Tower, Miss Priscilla Bohlen, Miss Cordella Biddle, Miss Katherine Ashhurst Bowie, Miss Eleanor Hopkins, Henry Norris Platt, Alfred Biddle, Dr. O. H. Perry Pepper, Henry D. Beylard, Cooper Howell and L. Scott Landreth.

Mrs. William Disston, of 2121 Walnut street, recalled the invitations for the dance which was to have been given tonight in the Bellevuc-Stratford in honor of her daughter, Miss Pauline Disaton, on account of the serious illness of Mr. Disston.

#### CHARITY AFFAIRS

"Fads and Fancies" a Vaudeville, Will Be Given at Bellevue-Stratford For Charity.

Arrangements are well under way for the society vaudeville "Fads and Fancies," to be presented in the Bellevue-Stratford Ballroom on the evening of February 3, for the benefit of St. Francis House for Convalescents at Darby. The cause is an especially worthy one, as it receives discharged women convalescents of whom the crowded hospital wards are daily sending forth.

The entertainment is being held under the auspices of the Junior Auxiliary Board, the officers of which include Miss Frances Livingston Sullivan, Miss Marguerite Eagan, Miss Dorothy Hoban, Miss Marguerite Horan and the members are energetically working to make the night a memorable one.

The program includes a solo dance by Miss Leta Sullivan, an artistic playlet, "Gringoire," presented by the Miss Florence Walsh, Miss Margaret Lukes, John Ferrick, William Morris, Vincent Carroll and R. Whitney, There will be songs by Arthur Jackson, dancing by Miss Helen Sanders and Norris Henderson, and an attractive musical sketch under the direction of William Wright, of Mack and Wig fame, in which Miss Rosalie Hoban, Miss Margaret Lukes, Miss Mary Jennings, George D. Steele, Ignatius Horstmann, Edward Hodgers, Jay Harrity and other talented members of the younger set will participate. Other interesting features are in preparation and the evening, which will be capped with a dance, promises to be a delightful one.

#### TIOGA

Mrs. J. Walter Cregar, of 1241 West Allegheny avenue, is giving a luncheon bridge this Her guests are Mrs. Louis Cave. afternoon. Mrs. Charles McCue, Jr., Mrs. Harry Kuhn. Mrs. John Roberts, Mrs. Clarence Howett, Mrs. Louis G. Green and Mrs. Samuel Scatter, 1d. members of her bridge club.

Mrs. John Nuttall, of 2208 West Tioga street, gave an informal tea yesterday afternoon. Her guests include Mrs. Charles Bonsal, Mrs. J. J. Caine, Mrs. Frank Pischer, Mrs. W. Johnson. Mrs. William Logan, Mrs. Max Maier, Mian Elisabeth Palmer, Mrs. Ristine, Mrs. Laura Shinkle and Mrs. W. Weckerly.

#### LANSDOWNE

Mrs. Alfred Campbell, of #7 Fairview avenue, gave a dinner last evening. Covers were laid

Mr. and Mrs. Frederick W. Helly, of 40 Linden avenue, gave a dinner last evening for Mrs. Kelly's father, Emanuel Hoy, The guests were Mins Dorothy Hay, Mr. and Mrs. Charles Atherton, Miss Elizabeth Effer, Mrs. Frank T. Webb and Miss Mary Hoy.

## NAVY YARD DANCE

Fourth of the Series of Dances in the Sail Loft to Be Given Tonight.

The fourth of a series of informal dances will take place in the sail loft of the Navy Yard tonight at 9 o'clock. The dances this year have been very popular and very well attended, and tonight promises to be the gala night of the season at the yard. The committee in charge includes Captain W. S. Smith, Commander A. W. Hinds, Paymaster E. Stuart Stalnaker and Lieutenant F. C. Starr.

Captain William Sheppard Benson, U. S. N., Commandant of the yard, and Mrs. Benson will entertain at a dinner of 12 covers.

Lieutenant Samuel W. Bogan, U. S. M. C., and Mrs. Bogan will give a dinner in honor of Mrs. Frances Howe, of Chicago. The guests will be Lieutenant Charles A. Lutz, U. S. M. C., and Mrs. Lutz, Lieutenant Ralph L. Sheppard, U. S. M. C., and Mrs. Sheppard and Lieutenant Osterman, U. S. M. C.

Lieutenant Commander Raymond Stedman Keyes, U. S. N., and Mrs. Keyes will also entertain before and after the dance at their home in the Girard Estate, 2339 South 21st street, Their guests will be Mr. and Mrs. Henry Moyer, of Riverton; Mr. and Mrs. Charles A. Davis, Dr. and Mrs. Paine, Captain Walter Hill, U. S. M. C., and Mrs. Hill, Doctor Pollard, U. S. M. C., and Mrs. Pollard and Captain A. S. Williams, Williams Lieutenant Ralph L. Shenard, U. S. M. C., and Mrs. Shepard, Mr. and Mrs. Harry Moyer, Mr. and Mrs. Charles A. Davis, Lieutenant Arthur T. Barney, U. S. N., and Mrs. Barney, Lieutenant Samuel W. Bogan, U. S. M. C., and Mrs. Bogan, Paymaster Manning H. Philbrick, U. S. N., and Mrs. Philbrick, Captain A. S. Hinds, U. S. N., and Mrs. Hinds and Lieutenant Charles A. Lutz and Mrs. Lutz.

Lleutenant William Lee Pryor, U. S. N., and Mrs. Pryor will give a dinner in honor of Mrs. Bull, of New York. Their guests will include Mr. and Mrs. T. S. Filimore and Captain William H. Bell, U. S. A., and Mrs. Bell.

Mr. and Mrs. Herman Livingstone will entertain. Their guests will be Lleutenant H. E. Welte, U. S. N., and Mrs. Welte, Lleutenant W. F. Cochrane, U. S. N., and Mrs. Cochrane, Lieutenant Mark Stambach, U. S. N., and Mrs.

Mr. and Mrs. Alfred Grant, Jr., will give a



MISS MARJORIE EDWARDS Miss Edwards is chairman of the Flowers and Candy Committee of the St Francis benefit to

### BEST THOUGHT OF AMERICA

# Digest of the Magazines able, infernal slaughter in Europe. Consider how, after standing men in line that they may be knocked to pieces, they promptly and scientifically collect such as have escaped, both friend and foe, and (oh, amazing and heart-breaking human logic!) under the safe sign of the cross, tenderly nurse them back to health. If this can be done for war, should we do less for peace? Describing the second conference on unsemployment recently held in this city, the

(1) La Follette's—"Snored Rights."
(2) New Republic—"A National System of Laffer Exchanges."
(3) Saturday Evening Post—"Carnegie Talks on War and Business."
(4) North American Review—"Our Army of Unemployed."
(5) Collier's—"The Problem of Unemployment."

(6) American Magazine—"Keeping Men : Work—the Golden Rule in Business," (7) Outlook—"Remedies for Unemployment."
(8) Lesile's - Capital and Labor Go To-

#### LABOR

EVEN the bread line is being standardized. the current magazines eight touch upon the problem of unemployment. They reflect two methods of meeting this question, one curative and the other preventive. The tone of these articles is significant of the general change in our attitude toward social problems. There is no attempt to patronize any one for being out of a job. Rather, the responsibility for the thousands who really want work and cannot get it is laid at the door of the employer and of society; on the employer for not regulating his business so as to equalize the amount of work between the busy and the slack season and organizing and operating his plant more intelligently; and on society for not providing vocational education, public employment exchanges, etc. Briefly, these articles emphasize the workingman's right to work.

Perhaps a quotation from a speech by Robert G. Valentine, Industrial Counselor of Boston, best epitomizes this new constructive attitude toward unemployment. Mr. Valentine said (1):

Macgregor, in his "Evolution of Industry," points out that our standards of industry are medieval as compared with our standards of law and of civics. He tells how, in the middle of the 18th century, a no-account Englishman got lost in the streets of Constantinople, and Lord Palmerston threatened to send the whole English fleet to dig him up. However usaless the man himself was as a However useless the man himself was as a citizen, he nevertheless stood for the sucred right of an English subject to be safe anywhere in the world. And out of the punch of this incident as showing the rights that the individual would have in a properly socialized seclety, Macgregor draws this won-derful statement:

"Not till the case of John Brown, unem-"Not till the case of John Brown, unemployed, arrouses the same social anger as does the case of this no-account Englishman lost in the dives of Constantinople, or the case of Captain Dreyfus, wrongly condemned; not till then will the standards of industry be on a level with the standards of civics and law.

The most comprehensive report on the subject is by John B. Andrews, secretary of the America Association for Labor Legislation, published as a special supplement to the New Republic (2). It advocates "a bill looking to the establishment of a national system of unemployment exchanges, introduced in Congress last April by Representative Murdock, of Kansas." Action on this bill has been deferred pending a report on the subject by the United States Commission on Industrial Relations. Mr. Andrews writes:

The main opposition has come from the side of organized labor, which has apparently The main opposition has come from the side of organized labor, which has apparently feared centrol of the system by the employing class. "Beware of the Greeks when they come bringing gifts," warned Fresident J. H. Walker, of the Illinois State Federation of Labor, at the New York conference on unemployment. And he continued, "You know we have been double-crossed and deluded so often that when anything is held out to us the first thing we look for is to see where we are going to get the worst of it; and one of the first things that came to my mind was that it was possible that these well-intentioned people might organize the labor exchange bureaus in such a way that the entire unemployed army would be mobilized, and that the employers would have such access to it as to be enabled to use it at any point to break down the things that the organized workers of the country have established by fighting hard and long."

#### Carnegie on Hard Times

Without going into causes or remedies, Mr. Carnegie makes interesting references to the prevalence of unemployment, in an interview he gave recently to Mr. Babson, the statistician and financial writer (3):

"Why," Mr. Carnegle said, "I cannot re-nember when I have been so beset with requests to help the unemployed. In one mail quests to help the unemployed. In one mail delivery today were 45 requests for help. For some time now these requests have been averaging about a hundred a day; before the war the average was not more than 10 or 20 a day." "Why. Mr. Babson, the last man in this room before you came was Seth Low, endeavoring to raise \$500,000 for the unemployed in the city of New York alone. Think what the conditions must be throughout the nation as a whole—and yet the newspapers talk about the good times!

nation as a whole—and yet the newspapers talk about the good times!

"Mr. Babson, I have had long experience and have seen much of business. When peo-ple are decreasing their expenditures and the Government is increasing the taxes there are no good times in sight. There will be less money spent in New York this winter than at any time since the panicky years of

An article by a New York social worker, William P. Capes, in the December North American Review (4) raised a distinction between the unemployed and the unemployable, which is fundamental in approaching the problem: Within the last 12 months more considera-

Within the last 12 months more considera-tion has been given to the need of men out of work by more individuals and organiza-tions and more has been accomplished than in some time. The public is beginning to appreciate the fallacy of bringing about per-manent improvement by relying upon pallia-tive measures, such as bread lines, soup kitchens and other means of temporarily lessening distress.

How many of the unemployed are unemployable? By segregating the unemployable so that we can care for them and at the same time endeavor to rehabilitate them, we should make easier the task of finding employment for and of keeping employed the capable man who wants to work. We shall then be able to accomplish more through the organization of the labor market, the establishment of labor exchanges and the regularization of business. ening distress.

An editorial in Collier's is brief and to the

Men out of work drift into our big cities as casually and normally as water drains downhill. It's the last place they ought to come, but that is what they do. The problem of unemployment means that men have come to look at the work of a community as a matter of making salable goods, rather than as a matter of serving the community's life. The way out is to get the men in immediate economic authority to plan for spreading work through the entire year, and for distributing slack time instead of imping it, so that our industries will be more continuous. If this can be done a vast deal of unemployment will disappear for good. New York city has made a start on this through the appointment of the Mayor's Committee on Employment, headed by the chairman of the United States Steel Corporation. point (5):

That employers are making earnest efforts to regularize their work is attested by the articles in Ida Tarbell's "Golden Rule" series. Bhe describes some of the encouraging results achieved by individual employers, notably, some of the scientific management group, and in summing up, says (6); We must organize men and women for labor as for war. Watch the perfection of the training and the mosement of the masses that at this moment are meeting in unspeak-

It marked a decided advance over the first, held in New York last February. The dominant theme was no longer extent and cause, but prevention. Some truly remarkable results achieved by employers who have systematically tried to regularize their demands for labor were described. Lo, the Poor Capitalist In good conservative contrast to all this concern for the workingman stands the quotation from James J. Hill, which, inclosed in s black "box," dominates the editorial page of this week's Leslie's (8): Capital must be considered as well as labor.

employment recently held in this city, the

Outlook says editorially (7):

Capital must be considered as well as labor. When a plant ceases to be remunerative it must be shut down. No miracle will keep it running indefinitely at a loss. But then the employe is out of work. He sees not far ahead the prospect of suffering for himself and his family. Even if he is able to persuade some crack-brained enthusiast or some coldly selfish politician to vote him a support at the public expense, under compulsion of law, neither can that last forever. Sooner or later all outside resources are exhausted. or later all outside resources are exhausted. Back of both, as behind most of the great movements and achievements of the race, stands the stern and compelling figure of death, their final umpire.

#### AMUSEMENTS

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